

REPLACEMENT SHEET

1/10

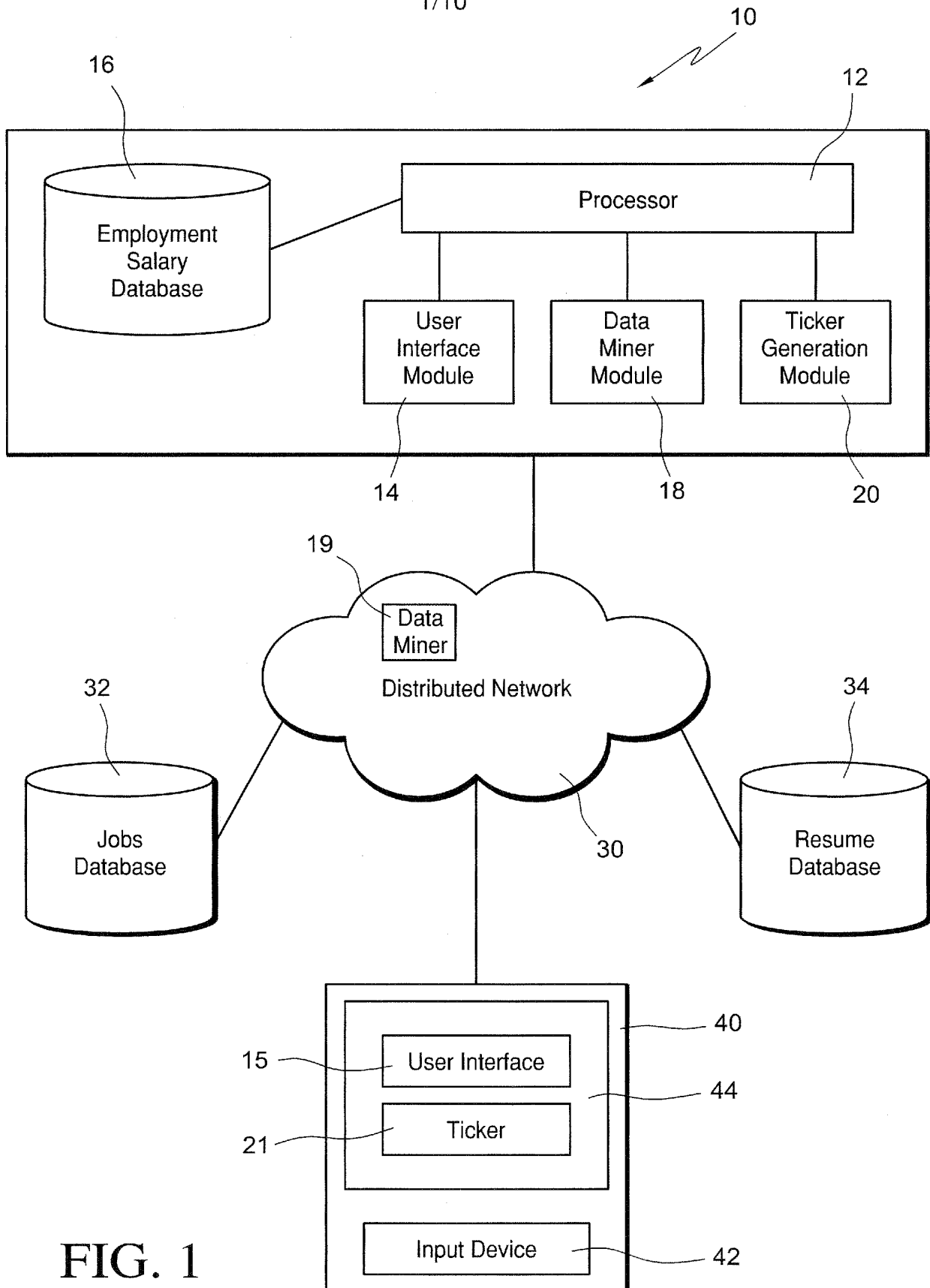


FIG. 1

50

58

68

? CONTENTS

? EMPLOYERS

? APPLICANTS

? FOREWORD

? SALARIES

? VENDOR MGMT

? AGENCIES

? HR SERVICES

? ABOUT

? INDEX

Simple Search | Advanced Search

Select an Industry:
IT

Select a Job Title:

Computer and Information Systems Manager

Select a Country:

United States

Select a State:

New York

Select a City:

New York

Level:

☒ Junior
 ☐ Mid-Career
 ☐ Senior

Skillset Keywords:

Oracle Administrator

By saving this search, the most current salary and rate information will be automatically displayed whenever you access your People Ticker.

☒ Save search as Ticker

Save search as Symbol

orcl_admin

Save Ticker as Symbol

(ie. ORCL_CHI)

Perform Search

FIG. 2

ABOUT ?

INDEX ?

AGENCIES ?

HR SERVICES ?

60

40

20

Sample Graph

2000

1

2

3

Jun 02

How to compare rates

Select a Country:

--Select--

▼

Select a State:

--Select--

▼

Select a City:

--Select--

▼

Level: ☒ Junior ☐ Mid-Career ☐ Senior

Skillset Keywords:

▼

Compare

Search Results (Wednesday, June 26, 2002):

Industry: IT

Job title: Computers and Information Systems Managers

Location: New York

Level: Junior

Keywords: Oracle Administrator

Direct Labor Rate: \$38.57

Agency Markup: 40%

Bill Rate: \$54.00

Annual Salary: \$71,270.00

Perm Fee %: 20%

Perm Fee: \$14,254.00

Start New Search

FIG. 3

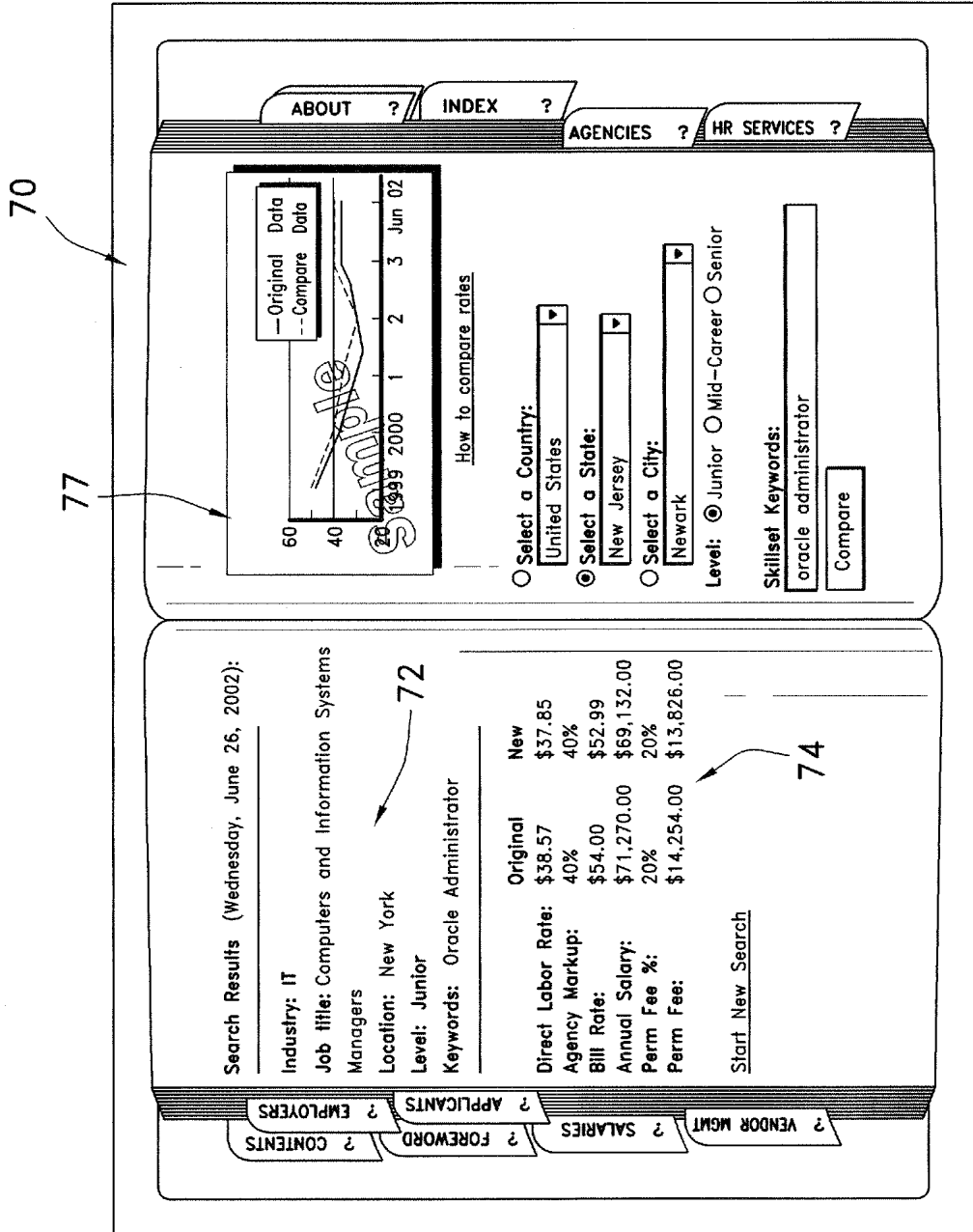


FIG. 4

FIG. 5

FIG. 5

The People Ticker is an online tool, displaying contingent and direct workforce rates, giving you the ability to review trends and receive e-mail reminders. As a registered subscriber, you have the opportunity to customize your People Ticker.

You can change the text, background, header and border below:

Configure your Ticker Appearance

102 → Text White ▼ Heading Blue ▼
Background Black ▼ Border Black ▼
104 → Submit Defaults 106

Create New Alert

Alert me when --Select Ticker-- ▼ 110
reaches \$ 112 Hourly 114
Save Alert as (i.e. DBA_NYC) 116
Create 118

Existing Alerts

orac_admin edit | delete 120 122

ABOUT ? INDEX ? AGENCIES ? HR SERVICES ?

CONTENTS ? FOREWORD ? EMPLOYERS ? APPLICANTS ? SALARIES ? VENDOR MGMT ?

FIG. 6

The People Ticker is an online tool, displaying contingent and direct workforce rates, giving you the ability to review trends and receive e-mail reminders. As a registered subscriber, you have the opportunity to customize your People Ticker.

You can change the text, background, header and border below:

Configure your Ticker Appearance

Text:

Background:

Create New Alert

Alert me when:

reaches \$:

Save Alert as:

Existing Alerts - (orcL_admin)

Alert me when:

reaches \$:

Save Alert as:

FIG. 7

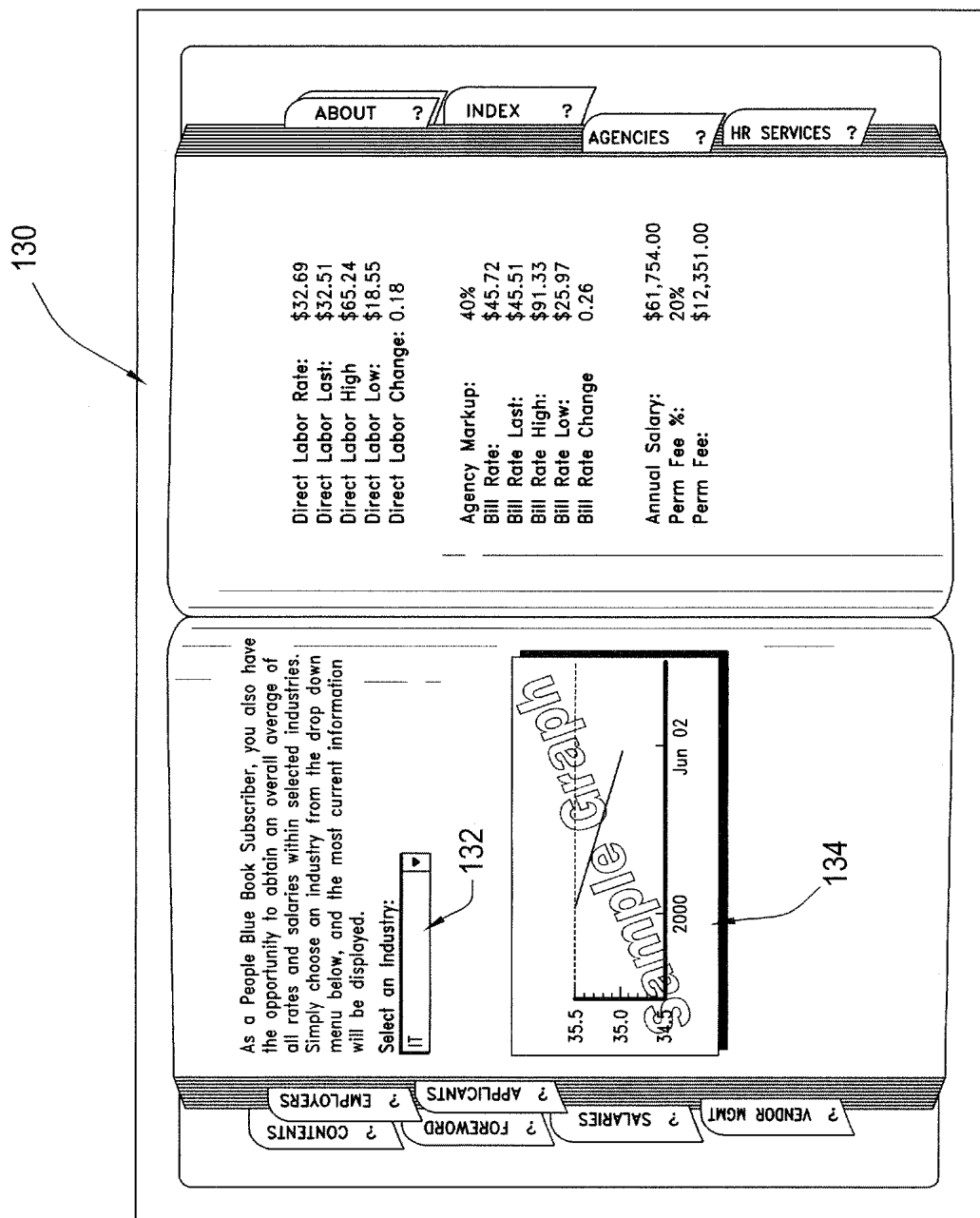


FIG. 8

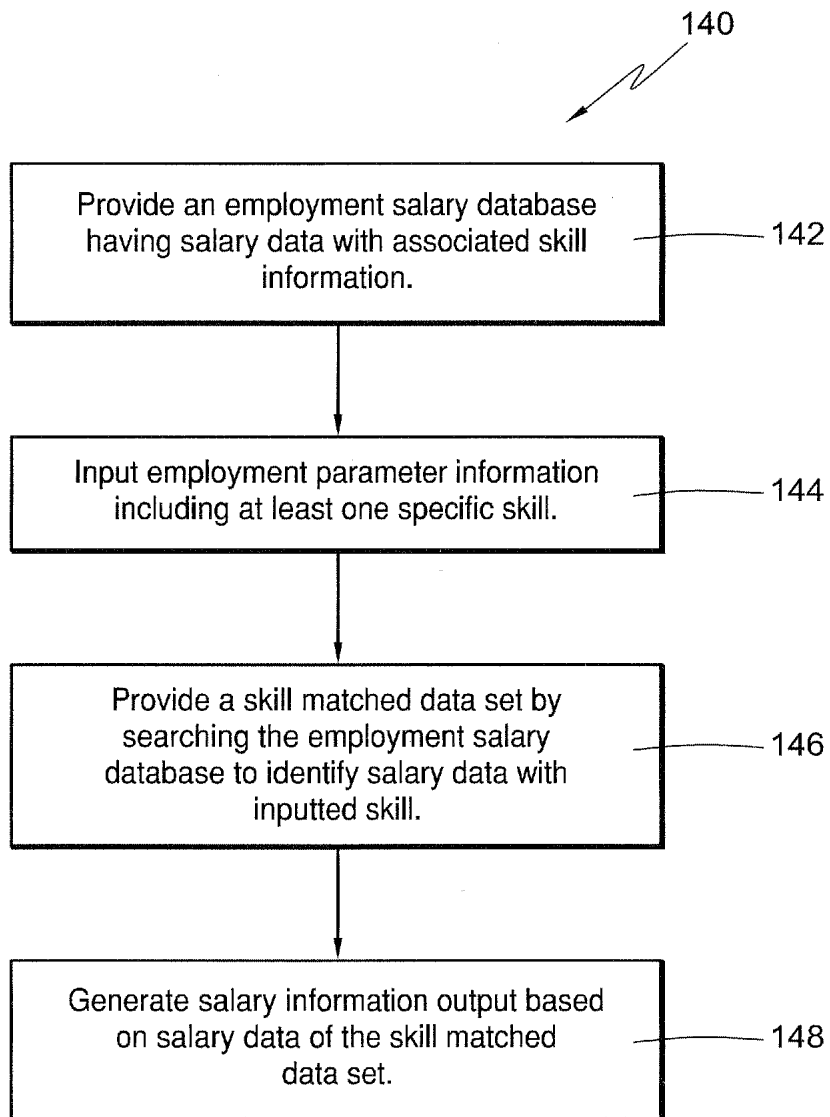


FIG. 9

REPLACEMENT SHEET

10/10

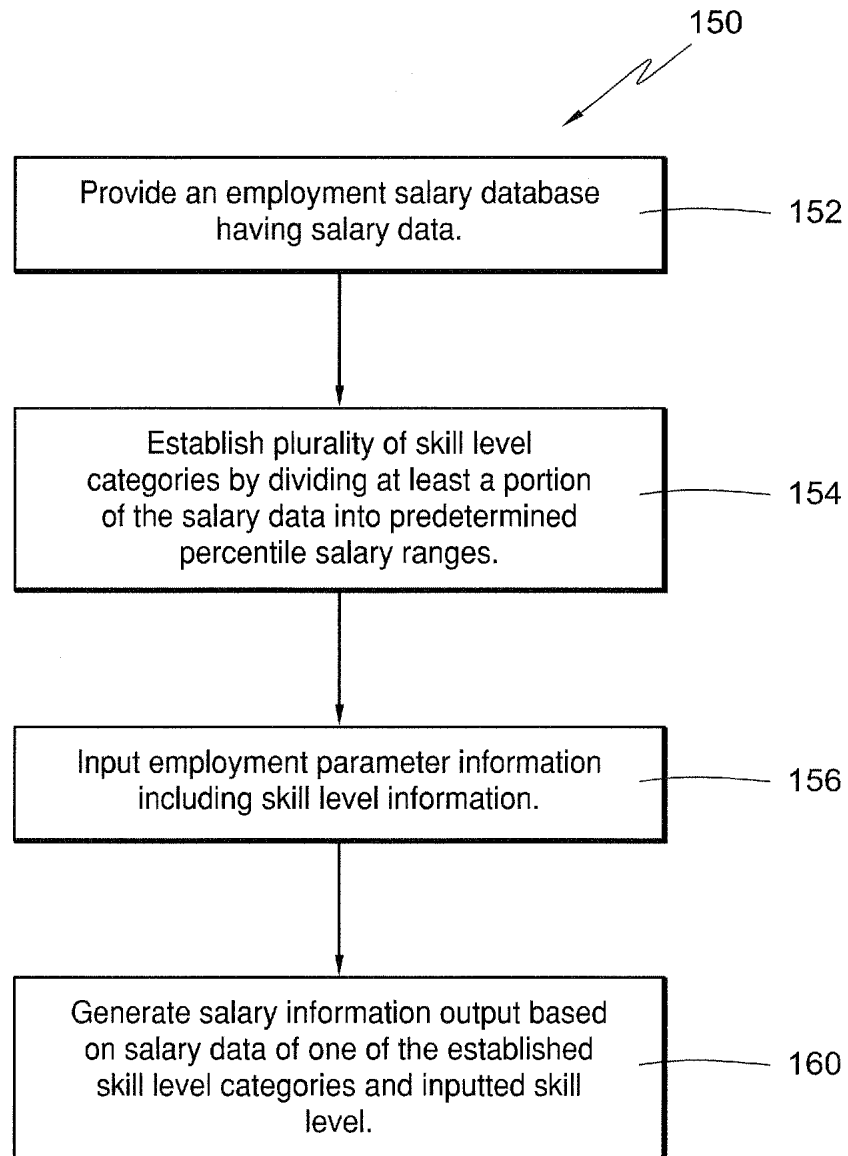


FIG. 10